



CORRINNE ARMOUR

Keynote Speaker

big stage | virtual stage

Introduce Fearless Leadership® to your next event

corrinespeaks.com



Corrinne Armour CSP

Entertaining, provocative and inspiring. Equally comfortable on a big stage or a virtual stage. With Certified Speaking Professional (CSP), Corrinne has been industry recognised for her experience and professional capability amongst Australia's leading speakers.

Corrinne shares transformational insights into brain science, incredible stories from her life in a jungle refugee camp on the edge of a war-zone. Underpinned by 20 years in and out of board rooms working with senior leaders, she brings Fearless Leadership® to life.

Corrinne is Australia's leading thinker in Fearless Leadership. With over 10 years in corporate leadership roles, 2½ years living and teaching in the jungle on the edge of a warzone, and 20 years training and coaching leaders, she has gained invaluable insights to share with audiences.

Corrinne gets first-hand the challenges and competing priorities and of leadership because she's been there. Her work with leaders has ripple effects across the globe.

Author of 'Leaders Who Ask: Building Fearless Cultures by telling less and asking more' and 'Developing Direct Reports: Taking the

Guesswork Out of Leading Leaders', as well as two specialist texts in human behaviour used by coaches and consultants worldwide.

At home she is married to an ex guerrilla fighter and mother to two beautiful daughters, so she knows a thing or two about life balance and juggling multiple perspectives.

Corrinne challenges leaders to perform at their best. Known for captivating an audience, she will connect to your delegates, making them laugh and cry. She shares lessons that help access untapped potential, something we surely need as we

A global pandemic changed everything! We've made incredible advances in how we leverage technology to work from anywhere productively. People have more flexibility to optimize their work | home balance and have expectations this will continue. Power structures and communication networks have changed. More than ever before, a leader's ability to connect with others and form strong relationships is critical.

We are still in an environment of uncertainty, and people are looking for inspiration coupled with strategies to deal with overwhelm and practical approaches to operate effectively in a hybrid world. Post-COVID we need Fearless Leadership!

Fearless Leadership® - Untapped potential.
The courageous shift to engage in essential conversations that build trust and move us forward.

Afraid to fail?

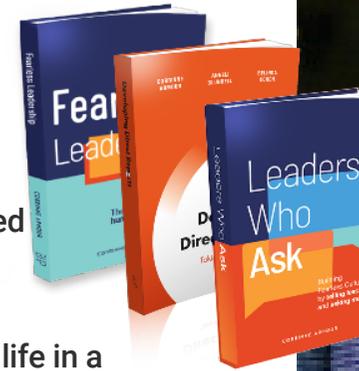
Fearless Leadership.

Afraid to listen?

Ask more.

Afraid to lead?

Architect your impact.



Fearless Leadership

Untapped potential. Taking action in times of challenge.

There are times when everything feels too much. Urgent priorities, high uncertainty, rapid change, people looking to you for answers, danger lurks in the shadows and overwhelm threatens...

Leadership takes courage. Leadership is liberating. Leadership is a verb and not a noun!

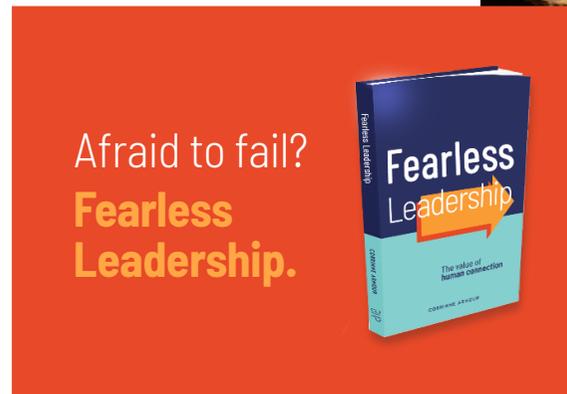
What is fear and how does it stop us learning and growing? Tapping into our inner fearlessness allows us to lead ourselves and others through challenging times. Open communication provides connection that creates confidence and community. Building trust – and trusting in yourself – is critical to leadership.

People will be on the edge of their seats as Corrinne shares stories from her time living and working in a jungle refugee camp on the edge of a war zone. Lessons about leadership that are just as applicable in our corporate jungle as they are in a war zone. She will introduce you to inspiring leaders who have achieved amazing things through Fearless Leadership.

Are you ready?

This keynote will:

- Show it's possible to stay focused, regardless of chaos and overwhelm
- Illustrate the importance of a clear purpose to unite people and catalyse action
- Demonstrate what's needed to inspire others and lead under fire
- Challenge people to see leadership as an activity and not a role
- Provoke personal exploration and leave people inspired and ready to lead.



KEY MESSAGES

-  Leadership
-  Trust
-  Adventure
-  Inspiration

Ask More. Tell Less. Lead Fearlessly.

Creating Fearless Cultures and saving the world

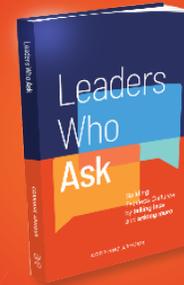
True leadership requires a new and innovative approach. It's a tough gig! Boosting engagement, building accountability, fostering creativity are still the cornerstones of brilliant leadership, but today's rapidly changing landscape requires more.

As leaders, our desire to solve problems for our people can often drive us to help too hard. This powerful keynote inspires leaders at all levels of the business to deliver superior results by learning a few simple techniques that promote trust and initiative and enhance ingenuity. Your audience will hear incredible stories as Corrinne shares transformational insights into brain science, that will shift your 'ask/tell ratio' to connect deeply, lead fearlessly and achieve results.

This keynote will:

- Promote a NEW kind of leadership that gets the right things done
- Help leaders understand why telling is not the answer
- Move people from complacency to collective power
- Empower the audience to build curiosity and sit comfortably with uncertainty
- Leave people inspired to follow their 'why' and lead a quest to save the world

Afraid to listen?
Ask more.



KEY MESSAGES



Leadership



Performance



Engagement



Influence



The 12 Leadership Derailers

How to avoid archetypes that sabotage careers

As leaders, we all act with the best intentions. But what happens when our inside intentions are not reflected to others by our external behaviour? It's harder to influence upwards, our teams don't respond well, our career can stall... We can be derailed very fast!

Corrinne gives the audience speed overviews of the 12 leadership derailers, drawing laughter, insight and sometimes some uncomfortable squirms as people recognise themselves and others.

Consider the leader whose intention is to support his team and maintain a high standard, and yet is seen by his line manager and his team as a micromanager. Performance suffers. Derailed!

This keynote draws on Corrinne's book 'Developing Direct Reports: Taking the guesswork out of leading leaders', and Corrinne shares immediately actionable insights to architect your impact and reach your leadership potential.

In this keynote Corrinne will show your people how to:

- Recognise 12 common leadership derailers
- Understand which derailer most limits their own leadership and how to avoid being derailed
- Create improved relationships and build greater influence
- Accelerate their career by architecting their impact
- Lead strong performance



KEY MESSAGES



Leadership



Performance



Engagement



Influence



Masterclass Topics

Growing Leaders

Understand the 12 leadership derailers to take the guesswork out of developing others

KEY MESSAGES

-  Leadership
-  Performance
-  Engagement
-  Influence

Leaders Who Ask

Building Fearless Cultures by telling less and asking more

KEY MESSAGES

-  Leadership
-  Performance
-  Engagement
-  Influence

Developing star performers is easy - get out of their way and let them shine. Developing leaders to move past leadership derailers can be much more challenging.

Human behaviour is complex. Working with other people is tricky. Connecting people with their potential requires more than excellent technical skills. It requires a leader with strong people skills. But how do you become one of these leaders?

Struggling with a micromanager? Not sure how to help a leader become more strategic? Have a leader on your team who is a people burner? Another who is conflict averse? Help is at hand!

The focus of this Masterclass (1/2 or 1 day options available) is on recognising and responding to the 12 leadership derailers in other people, whilst of course learning about yourself! This is a companion Masterclass to the keynote 'The 12 Leadership Derailers.'

Through this masterclass your people will:

- Recognise the 12 common leadership derailers
- Respond to derailers in others
- Learn the distinction between intention and behaviour, and why it matters in developing leadership
- Empower your leaders to fulfill their leadership potential
- Adopt the 'Discover – Decode – Develop' approach to lead stronger performance

The role of a leader is to develop others: boost engagement, build accountability, foster innovation, create an empowering culture... Not so easy in today's rapidly changing landscape!

Technical experts pride themselves on their knowledge, and their reward for having the answers is often a leadership position. Now, as leaders, their role is to develop and lead a team. It's time to stop telling and start asking, and that's a hard shift to make.

Leaders Who Ask is a powerful program that inspires leaders at all levels of the business to deliver superior results by learning a few simple techniques that promote initiative and enhance ingenuity.

Through this masterclass your people will:

- Learn a new kind of leadership that builds engagement and boosts productivity
- Be okay not having all the answers themselves, and harness the collective wisdom of the team
- Run effective meetings that engage
- Have outcome focused, targeted and empathetic performance conversations
- Ask more and tell less

Testimonials from the real and virtual stage

“

90 people. 80 locations. 25 minutes. Immense impact from an online keynote. Corrinne connected to what people were thinking and not talking about, leaving them feeling energised and uplifted.

Julian Edwards
City of Whittlesea

“

The test of a great keynote is when you can take the learning and immediately apply it. Corrinne achieved this and I am now looking at change through new eyes.

David Peart
Geelong Manufacturing Council

“

Corrinne's background is fascinating. Her content and delivery was inclusive and engaging, appealing to everyone in the audience, from junior leaders to executives.

Natalie Lockwood
VISA

“

Corrinne is a powerful storyteller. Her courage to question her own path and do things differently is inspiring and thought provoking..

Robyn Boland
Westpac

“

Informative and engaging, and at the same time practical.

Corinne Wakeford
Ambition

“

Wow what a power pack! One of the most energetic presenters I have ever seen.

Lynda Smith
South West Primary Care Partnership

“

Corrinne and her team were great to work with during the lead-up to the event, creatively offering suggestions to improve our client experience. Bravo, Corrinne!

Kristy Duncan
Women in Payments

“

First session on a Friday with the conference dinner the night before is a difficult slot for any speaker to fill, yet Corrinne had the audience captivated. She has a really positive mindset and brings this energy and enthusiasm to her presentations and pre-conference engagement.

Brendan Moore
Leading Aged Services Australia

“

Corrinne's delivery is dynamic and magnetic. She has the ability to make you feel like you are capable of being the very best version of yourself. I took away somethings that will stay with me for the rest of my working life.

Michelle Berriman
Fundraising Institute of New Zealand

“

Corrinne delivers with genuine passion and high energy, resulting in a very memorable presentation. She challenges the audience to step back, reflect and question their daily roles, interactions and relationships. The feedback was exceptional - a stand out presenter on the conference agenda!

Richard McBride
CFO Series Australia & New Zealand

“

Corrinne's level of connection with the audience was instantaneous. She was able to hit the right chord quickly. Everyone was engaged in understanding their own 'leadership derailers' and took away strategies to improve their leadership

Aaron Faraguna
David Jones

Get in touch

To find out more about working with Corrinne, get in touch with Jacinta Culibrk, Corrinne's Relationship Manager.

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[▶ Watch Corrinne's showreel](#)