

Corrinne Armour – Keynote Topics

**FEARLESS
LEADERSHIP**

January 2026

Fearless Leadership® **Untapped potential. Taking action in times of challenge.**

Key messages: Leadership, Trust, Purpose, Adventure

Do you ever feel overwhelmed? Urgent priorities, high uncertainty, and rapid change pull you in different directions. People look to you for answers while fear and doubt creep in.

Leadership takes courage. Leadership is liberating. Leadership is a verb and not a noun!

Fear holds leaders back. Fearless leaders take action. They don't let uncertainty paralyse them—they move forward with purpose, connection and trust. The ability to recognise fear, navigate through it and lead with confidence is what sets fearless leaders apart.

Through compelling storytelling—from a life-changing moment in a refugee camp in the jungle on the edge of a war zone, to leadership lessons from unexpected mentors and the safety of home-base—Corrinne reveals how connection, trust, and purpose fuel fearless leadership.

This keynote is a powerful blend of neuroscience, leadership insight, and real-world experience, equipping leaders to shift from **fearful to fearless**.

Are you ready?

IN THIS KEYNOTE, YOUR LEADERS WILL DISCOVER HOW TO:

- Move from fearful to fearless to take courageous action
- Build connection as a leadership strategy to create impact
- Cultivate trust to accelerate team performance
- Lead with purpose to inspire and empower others
- Develop their own fearless leadership mindset

When fear shows up—so do fearless leaders.



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Creating Fearless Cultures

Lead with curiosity. Influence with questions. Spark performance.

Key messages: Leadership, Performance, Engagement, Culture

True leadership requires a new and innovative approach. In a fast-paced world, where complexity and uncertainty reign, leaders often feel the pressure to have all the answers. Yet, the most powerful leaders don't tell more—they ask more.

When leaders shift from telling to asking, they unlock engagement, accountability, and creativity in their teams. They foster fearless cultures of innovation, where curiosity leads to better problem-solving, stronger collaboration, and greater results. And by enabling their teams to think for themselves, leaders free themselves to focus on the strategic work that only they can do.

Corrinne shares transformative insights—drawing on neuroscience, storytelling, and lived experience—to demonstrate how asking better questions elevates leadership. *Leaders Who Ask* create high-performing teams, strengthen trust, and inspire action.

Are you ready to create a fearless culture?

IN THIS KEYNOTE, YOUR LEADERS WILL DISCOVER HOW TO:

- Adopt an explorer's mindset to drive curiosity and innovation
- Ask better questions to engage and empower teams to get the right things done
- Cultivate psychological safety for fearless conversations
- Strengthen leadership impact by shifting from answers to inquiry
- Build a culture of accountability and shared ownership through intentional questioning

Real courage isn't in knowing—it's in asking.



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The 12 Leadership Derailers

How to dodge derailers that sabotage fearless careers

Key messages: Leadership, Performance, Engagement, Influence

As leaders, we all act with the best intentions. But what happens when our inside intentions are not reflected to others by our external behavior? It's harder to influence upwards, our teams don't respond well, our career can stall... We can be derailed very fast!

Corrinne gives the audience speed overviews of the 12 leadership derailers, drawing laughter, insight and sometimes some uncomfortable squirms as people recognise themselves and others.

Consider the leader whose intention is to support his team and maintain a high standard, and yet is seen by his line manager and his team as a micromanager. Performance suffers. Derailed!

This keynote draws on Corrinne's book *'Developing Direct Reports: Taking the guesswork out of leading leaders'*, and she shares immediately actionable insights to architect your impact and reach your leadership potential.

IN THIS KEYNOTE CORRINNE WILL SHOW YOUR PEOPLE HOW TO:

- Recognise 12 common leadership derailers
- Understand which derailer most limits their own leadership, and how to avoid being derailed
- Create improved relationships and build greater influence
- Accelerate their career by aligning behaviour with intention
- Lead strong performance

Afraid to lead? Architect your impact.



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