



CORRINNE ARMOUR

Keynote Speaker

big stage | virtual stage

*Fearless Leadership® for today's complex
leadership landscape*

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FEARLESS
LEADERSHIP®

Corrinne Armour CSP

Entertaining, provocative and inspiring, Corrinne Armour CSP is equally comfortable on a large conference stage or in a virtual environment. She is a Certified Speaking Professional (CSP), an international designation recognising the experience and professional capability of Australia's leading speakers.

Corrinne brings Fearless Leadership to life through a powerful blend of contemporary brain science, leadership psychology and lived experience. Her work is shaped by more than 20 years working in and out of boardrooms alongside senior leaders, combined with a life-changing period living and teaching in a refugee camp in the jungle on the edge of a war zone.

This unique combination enables Corrinne to connect deeply with leaders navigating complexity, pressure and competing priorities, because she understands first-hand what leadership demands when the stakes are high.

Corrinne's leadership journey includes over a decade in senior corporate leadership roles, years training and coaching leaders across sectors, and extensive work with executive and senior leadership teams. She is widely recognised for translating complex ideas into practical, actionable insights that leaders can apply immediately.

Corrinne is the author of *Leaders Who Ask: Building Fearless Cultures by Telling Less and Asking More* and *Developing Direct Reports: Taking the Guesswork Out of Leading Leaders*, as well as two specialist texts on human behaviour used by coaches and consultants worldwide.

Through her keynote speaking, books, coaching and leadership development programs, Corrinne challenges leaders to elevate their performance by engaging in the conversations that matter most – the ones that build trust, unlock thinking and move people and organisations forward.

Living in country Victoria and co-parenting two teenage daughters, Corrinne appreciates the importance of balance – in leadership, teams and life. People leave Corrinne's keynotes with greater confidence, clarity and courage, and ready to lead more fearlessly, connect more deeply, and create meaningful impact.



Fearless Leadership® - Untapped potential.

The courageous shift to engage in essential conversations that build trust and move us forward.

Fearless Leadership

Untapped potential. Taking action in times of challenge.

Do you ever feel overwhelmed? Urgent priorities, high uncertainty, and rapid change pull you in different directions. People look to you for answers while fear and doubt creep in.

Leadership takes courage. Leadership is liberating. Leadership is a verb and not a noun!

Fear holds leaders back. Fearless leaders take action. They don't let uncertainty paralyse them—they move forward with purpose, connection and trust. The ability to recognise fear, navigate through it and lead with confidence is what sets fearless leaders apart.

Through compelling storytelling—from a life-changing moment in a refugee camp in the jungle on the edge of a war zone, to leadership lessons from unexpected mentors and the safety of home-base—Corrinne reveals how connection, trust, and purpose fuel fearless leadership.

This keynote is a powerful blend of neuroscience, leadership insight, and real-world experience, equipping leaders to shift from **fearful to fearless**.

Are you ready?

IN THIS KEYNOTE CORRINNE WILL SHOW YOUR PEOPLE HOW TO:

- Move from fearful to fearless to take courageous action
- Build connection as a leadership strategy to create impact
- Cultivate trust to accelerate team performance
- Lead with purpose to inspire and empower others
- Develop their own fearless leadership mindset

When fear shows up—so do fearless leaders.

KEY MESSAGES



Leadership



Trust



Purpose



Adventure



Creating Fearless Cultures

Lead with curiosity. Influence with questions. Spark performance.

True leadership requires a new and innovative approach. In a fast-paced world, where complexity and uncertainty reign, leaders often feel the pressure to have all the answers. Yet, the most powerful leaders don't tell more—they ask more.

When leaders shift from telling to asking, they unlock engagement, accountability, and creativity in their teams. They foster fearless cultures of innovation, where curiosity leads to better problem-solving, stronger collaboration, and greater results. And by enabling their teams to think for themselves, leaders free themselves to focus on the strategic work that only they can do.

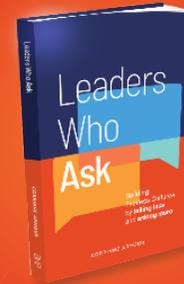
Corrinne shares transformative insights—drawing on neuroscience, storytelling, and lived experience—to demonstrate how asking better questions elevates leadership. *Leaders Who Ask* create high-performing teams, strengthen trust, and inspire action.

Are you ready to create a fearless culture?

IN THIS KEYNOTE, YOUR LEADERS WILL DISCOVER HOW TO:

- Adopt an explorer's mindset to drive curiosity and innovation
- Ask better questions to engage and empower teams to get the right things done
- Cultivate psychological safety for fearless conversations.
- Strengthen leadership impact by shifting from answers to inquiry
- Build a culture of accountability and shared ownership through intentional questioning

Real courage isn't in knowing—it's in asking.



KEY MESSAGES



Leadership



Performance



Engagement



Influence



The 12 Leadership Derailers

How to avoid archetypes that sabotage fearless careers

As leaders, we all act with the best intentions. But what happens when our inside intentions are not reflected to others by our external behaviour? It's harder to influence, our teams don't respond well, our fearless career can stall... We can be derailed very fast!

Corrinne gives the audience speed overviews of the 12 leadership derailers, drawing laughter, insight and sometimes some uncomfortable squirms as people recognise themselves and others.

Consider the leader whose intention is to support his team and maintain a high standard, and yet is seen by his line manager and his team as a micromanager. Performance suffers. Derailed!

This keynote draws on Corrinne's book 'Developing Direct Reports: Taking the guesswork out of leading leaders'. She shares immediately actionable insights to help you fearlessly face your derailer and reach your leadership potential.

IN THIS KEYNOTE CORRINNE WILL SHOW YOUR PEOPLE HOW TO:

- Recognise and dodge 12 common leadership derailers
- Understand which derailer most limits their own leadership, and how to avoid being derailed
- Create improved relationships and build greater influence
- Accelerate their career by aligning behaviour with intention
- Lead strong performance

Fearlessly face what derails you. Lead with intention.



KEY MESSAGES

-  Leadership
-  Performance
-  Engagement
-  Influence



Masterclass Topics

Growing Fearless Leaders

Understand the 12 leadership derailers to take the guesswork

KEY MESSAGES

-  Leadership
-  Performance
-  Engagement
-  Influence

Leaders Who Ask

Building Fearless Cultures by telling less and asking more

KEY MESSAGES

-  Leadership
-  Performance
-  Engagement
-  Influence

Developing star performers is easy - get out of their way and let them shine. Developing leaders to move past leadership derailers can be much more challenging.

Human behaviour is complex. Working with other people is tricky. Connecting people with their potential requires more than excellent technical skills. It requires a leader with strong people skills. But how do you become one of these leaders?

Struggling with a micromanager? Not sure how to help a leader become more strategic? Have a leader on your team who is a people burner? Another who is conflict averse? Help is at hand!

The focus of this Masterclass (1/2 or 1 day options available) is on recognising and responding to the 12 leadership derailers in other people, whilst of course learning about yourself! This is a companion Masterclass to the keynote 'The 12 Leadership Derailers.'

Through this masterclass your people will:

- Recognise the 12 common leadership derailers
- Respond to derailers that prevent fearless careers in others
- Learn the distinction between intention and behaviour, and why it matters in developing leadership
- Empower your leaders to fulfill their leadership potential
- Adopt the 'Discover – Decode – Develop' approach to lead stronger performance

The role of a leader is to develop others: boost engagement, build accountability, foster innovation, create an empowering culture... Not so easy in today's rapidly changing landscape!

Technical experts pride themselves on their knowledge, and their reward for having the answers is often a leadership position. Now, as leaders, their role is to develop and lead a team. It's time to stop telling and start asking, and that's a hard shift to make.

Leaders Who Ask is a powerful program that inspires leaders at all levels of the business to deliver superior results by learning a few simple techniques that promote initiative and enhance ingenuity.

Through this masterclass your people will:

- Learn a practical leadership approach that lifts engagement, accountability, and performance
- Be comfortable not having all the answers and unlock the collective wisdom of their teams
- Run purposeful, engaging meetings that encourage contribution and create clarity
- Hold targeted, empathetic performance conversations that drive ownership and outcomes
- Ask more and tell less to build capability, spark initiative, and strengthen trust

Testimonials from the real and virtual stage

“

Corrinne's keynote left a lasting impression on the entire audience. She engaged hundreds of CPA Australia members in an exploration of their leadership derailers with a perfect balance of insightful content, relatable examples, and the right level of provocation.

Product Development Executive, CPA Australia

“

90 people. 80 locations. 25 minutes. Immense impact from an online keynote. Corrinne connected to what people were thinking and not talking about, leaving them feeling energised and uplifted.

Director Partnerships, Planning and Engagement, City of Whittlesea

“

Corrinne's delivery is dynamic and magnetic. She makes you feel capable of being the very best version of yourself.

Executive Director, Fundraising Institute of New Zealand

“

Corrinne was great as our closing speaker at the end of a long, energetic day. Feedback from our team was really positive.

CEO, Youi Insurance

“

Corrinne brought energy and focus to the first day of our Conference, with people saying 'wow that was a different way to start'. Her connection with the group was immediate, and her ability to engage and channel 80 people from diverse roles was impressive.

General Manager, Dulux Powder & Industrial Coatings

“

Corrinne has mastered the art of storytelling. Her content and delivery are inclusive and engaging, appealing to everyone in the audience from junior leaders to executives.

Head of Client Relationship Management, VISA

“

The test of a great keynote is when you can take the learning and immediately apply it. I am now looking at change through new eyes.

CEO, Geelong Manufacturing Council

“

Corrinne's keynote at our Annual Awards event left a lasting impact, engaging people from all corners of the organisation.

CEO, Benalla Health

“

Engaging, practical, pitched well and highly appropriate for a group of both experienced and newly appointed senior leaders. Right on the mark for a dinnertime presentation, and everyone left with something they could apply in their day-to-day work.

Executive Director Clinical Operations, Ambulance Victoria

“

Corrinne's level of connection with the audience was instantaneous. Everyone was engaged in understanding their own 'leadership derailers' and took away strategies to improve their leadership.

Group General Manager – Retail Operations, David Jones

“

The feedback was exceptional – a standout presenter on the conference agenda.

Group Producer, CFO Series Australia & New Zealand

Get in touch

Bring Fearless Leadership® to your next event. Let's talk.

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▶ [Watch Corrinne's showreel](#)

To explore Corrinne's leadership development program, visit corrinnearmour.com